



Open Position: Research Project Leader (Small Molecules)

Why BYOMass

BYOMass is a preclinical pharmaceutical company developing novel biologic and small molecule drugs to modulate specific members of the TGF- β superfamily, for the treatment of orphan and common diseases of high unmet medical need. Selectively targeting specific members and pathways within the TGF- β superfamily has the potential to be a meaningful class of therapeutics within oncology, inflammatory/immune, fibrotic, and metabolic diseases. Our mission is to: harness human biology, target causative mechanisms, deliver novel therapeutics, and transform patient lives.

Role & Responsibilities

- Exhibits substantial scientific and operational bandwidth to simultaneously lead 2 or more projects ranging across different therapeutic areas and stages of preclinical drug development.
- Exhibits significant learning agility to build deep mechanistic knowledge around disease biology and translational clinical development plans.
- Responsible for championing innovative scientific and technical strategies to deliver differentiated therapeutics that will enable novel mechanisms to be fully tested in early clinical development.
- Responsible for determining the most effective technical solution for a given project considering cost, technical/operational feasibility and time to delivery.
- Leverages experience to collaborate with internal and external stakeholders i.e. new companies, academics and clinical research organizations to advance projects.
- Manages investment risk in individual projects through early identification of key questions and development of clear decision-making experimental plans to build confidence in the biology, pharmacology and safety of the approach.
- Identifies major operational risks and develops effective mitigation options to enable timely Go/No Go decisions.
- Inspires scientific, strategic and operational excellence from team members in a matrixed organization to enable successful regulatory submissions and approvals.
- Communicate effectively to keep leadership, partners and team members well informed of strategy and progress.



Key Qualifications

- PhD or equivalent experience/qualification in a relevant discipline i.e. Biology Neuroscience, Metabolism or Immunology.
- Minimum of 5 years of pharmaceutical drug development experience with roles of increasing leadership responsibility in small molecule or biologics.
- Proven track of successfully delivering on preclinical projects from hit identification to IND submission.
- Familiarity with clinical trial execution and working with contract research organizations.
- Evidence of driving team to ensure execution against plan based on time and cost criteria.
- Able to quickly focus a team on the critical elements of the project and motivate them to deliver.
- Evidence of holding team accountable to commitments to the plan and escalating as necessary when commitments are not met.
- Evidence of consistently and proactively managing project risks and implementing contingency/mitigation strategies.
- Demonstrated ability to translate strategy into effective operational goals and tactical plans.
- Evidence of ability to recognize areas for continuous improvement in team function and influence change.
- Able to represent feedback of matrix team members to broader team without bias.
- Able to drive team consensus around difficult issues.
- Supports team effectiveness and delivery through open and effective communication.

BYOMass, Inc. is an equal opportunity employer that is committed to providing a work environment free of harassment and discrimination based upon a protected category, as well as an environment free from retaliation for protected activity.

To apply please send your cover letter and resume to: careers@byomasstx.com