



Open Position: Executive Director, Clinical Operations

Why BYOMass

BYOMass is a preclinical pharmaceutical company developing novel biologic and small molecule drugs to modulate specific members of the TGF- β superfamily, for the treatment of orphan and common diseases of high unmet medical need. Selectively targeting specific members and pathways within the TGF- β superfamily has the potential to be a meaningful class of therapeutics within oncology, inflammatory/immune, fibrotic, and metabolic diseases. Our mission is to: harness human biology, target causative mechanisms, deliver novel therapeutics, and transform patient lives.

Role & Responsibilities

The Executive Director, Clinical Operations will serve as the leader for global clinical operations initiatives and oversee clinical operations from corporate headquarters. Integral to the successful execution of clinical programs, the Executive Director, Clinical Operations will work with the Company's senior management, medical leadership, program management, legal, and finance in developing and implementing clinical development strategies. This individual will be responsible for the hands-on management of the Request for Proposal (RFP) preparation process, including development of project specifications, timelines, budgets, and payment schedules. Further, he/she will lead Clinical Research Organization (CRO) evaluation and selection activities. The incumbent will also be responsible for directing contract negotiations, working in conjunction with legal and finance personnel; ongoing contract management and tracking of project timelines and deliverables, vendor performance and the company-partner relationship across projects. Responsibilities also include identifying and preparing formal strategies to resolve financial or operational issues which impact timelines, budgets, contracts, deliverables, relationships, etc.

The successful candidate will have excellent knowledge of the clinical research process, along with the ability to bridge science and business, to oversee contracting of investigators and organizations supplying clinical research services, and to develop contracting strategies.



Key Qualifications

- Advanced degree in science or business is desirable, with strong broad-based clinical trial management/industry experience.
- Minimum of 15 years' experience in a fast-paced pharmaceutical/biotechnology position facilitating execution of multiple proof of concept, late-stage, and post-marketing trials simultaneously.
- Track record of success in executing global development plans that meet or exceed best-practice timelines.
- Demonstrated ability to build and lead a global clinical operations group, inspiring CRO partners, and creating a decisive, dynamic, and motivated environment.
- A "hands-on", solid performer with energy, enthusiasm and an "even-keeled" disposition who works well independently, meets objectives, and gets the job done.
- A creative yet practical thinker; able to identify simple, realizable solutions and capable of making decisions in ambiguous environs. Open to and encouraging of new ideas.
- Proven track-record of success working across functions in a dynamic, matrix environment; able to clearly articulate vision and gain buy-in and align synergies with internal and external stakeholders and reports.
- Possesses the confidence to go for and develop aggressive and well-thought-out execution plans, leveraging creativity to ensure success at high speed.

BYOMass, Inc. is an equal opportunity employer that is committed to providing a work environment free of harassment and discrimination based upon a protected category, as well as an environment free from retaliation for protected activity.

To apply please send your cover letter and resume to: careers@byomasstx.com