



Open Position: Associate Director, Biology

Why BYOMass

BYOMass is a preclinical pharmaceutical company developing novel biologic and small molecule drugs to modulate specific members of the TGF- β superfamily, for the treatment of orphan and common diseases of high unmet medical need. Selectively targeting specific members and pathways within the TGF- β superfamily has the potential to be a meaningful class of therapeutics within oncology, inflammatory/immune, fibrotic, and metabolic diseases. Our mission is to: harness human biology, target causative mechanisms, deliver novel therapeutics, and transform patient lives.

Role & Responsibilities

We are in search of a highly skilled and self-motivated Associate Director of Biology to join us in developing our platform to combat rare and common diseases associated with dysregulation of the TGF- β superfamily. The successful candidate will manage a team of scientists working in early discovery and development through IND.

- Responsible for championing innovative scientific and technical strategies to deliver differentiated therapeutics that enable novel mechanisms to be fully tested in early clinical development.
- Leverage understanding of target biology to inform optimal disease indication.
- Exhibits significant learning agility to build deep mechanistic knowledge around disease biology and translational clinical development plans.
- Manages investment risk in individual projects through early identification of key questions and development of clear decision-making experimental plans to build confidence in the biology, pharmacology and safety of the approach.
- Lead a team of scientists on experimental design, execution, data analysis and interpretation
- Manage key strategic and/or collaborative projects with external CROs and academic collaborators
- Work closely with the medicinal chemistry and biologic teams
- Author, edit, review and approve study reports and regulatory submissions from Pre-IND submission through early phase clinical trials.

Key Qualifications

- PhD in Metabolism, Inflammation, Immunology or related field with 7+ years post-degree experience



- Minimum of 3-5 years drug discovery and development expertise in Biotech or Pharmaceutical company
- Demonstrated experience in translational human biology and translational animal model development and validation
- Demonstrated success in leading preclinical to clinical translational plans from program inception through IND
- Proven scientific leadership expertise working in matrix teams, managing collaborations, people/projects
- Ability to thrive and work in a dynamic start-up environment
- Excellent communication, organization, multi-tasking, flexibility, and team skills

BYOMass, Inc. is an equal opportunity employer that is committed to providing a work environment free of harassment and discrimination based upon a protected category, as well as an environment free from retaliation for protected activity.

To apply please send your cover letter and resume to: careers@byomasstx.com